



SUPPORTED EMPLOYMENT (SE)

Supported Employment is a methodology designed for both businesses and employees, focusing on the inclusion of people with disabilities in the workforce while providing necessary support both within and outside the company.

It guarantees the successful professional inclusion of people with disabilities.

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At **Confluye**, we strive to ensure that people with disabilities enjoy equal opportunities, have their most advanced rights recognised, and can live independently according to a life plan that aligns with their aspirations.



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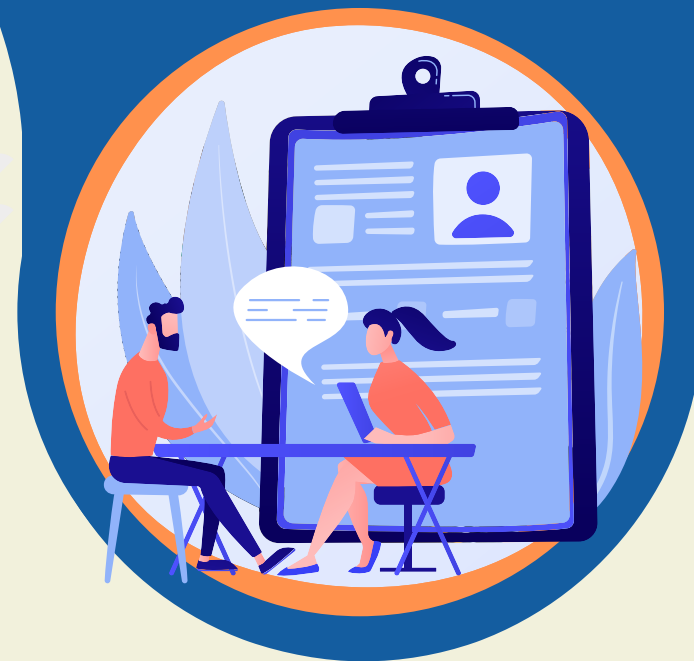


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the European Union**

Member entity of



SUPPORTED EMPLOYMENT



**Association for Social Inclusion
and Independent Living**

The 8 Key Aspects of SE

01

A job pool with **qualified and motivated candidates**.

02

Matching profiles that **enhance productivity** and **business competitiveness**.

03

Job coaches who provide **employee support**.

04

Free awareness and training sessions on disability **inclusion**.

05

Free motivational coaching workshops for the entire company.

6

Corporate Social Responsibility (CSR) certification **for your company**.

7

Participation in the **Promoters Project** – a European research initiative on **employment promotion**.

8

Company-wide support to improve productivity and the work environment.



The "Promoters Project" is co-funded by the European Union. The views and opinions expressed on this website, in publications, and in communications are solely those of their authors (Asociación Confluye and Arci Pistoia) and do not necessarily reflect those of the European Union or SEPIE (Spanish National Agency for the Erasmus+ Programme in the field of education and training. Neither the European Union nor the SEPIE National Agency can be held responsible for them.

Benefits for Companies:

- Tax deductions.
- Improved positioning in public contracts.
- Grants for permanent employment contracts.
- Social Security contributions reductions for hiring employees with disabilities.
- Compliance with the General Law on the Rights of Persons with Disabilities and their Social Inclusion.